Catholic Education in the Diocese of Sale is a vital expression of the mission of the Church and is owned and operated by Diocese of Sale Catholic Education Limited (DOSCEL). The Diocese covers thirty-seven primary and seven secondary schools from Cranbourne and Narre Warren in the west of the Diocese, to Wonthaggi in the south and Orbost in the east. Through the partnership of schools with families, parishes, the Catholic Education Office, Diocese of Sale and religious institutes, our schools play a leading role in nurturing the faith of children and youth and developing their intellectual, physical, emotional and social knowledge, skills and attributes.

Applications are invited for the following position:

**PRINCIPAL**

Immaculate Heart of Mary Primary School, Newborough

Current Enrolment: 164 (February 2018)

Classification: Principal 2 (150 – 274 students)

Commencement Date: Term 1, 2019 or by negotiation, for a period of eight years

School Profile

Immaculate Heart of Mary (St Mary's), Newborough is a Catholic primary school located 138 kilometres from Melbourne in Central Gippsland. St Mary’s has been offering quality education in Newborough for 60 years and has a strong commitment to:

- a Catholic culture where the teachings of Jesus are lived.
- promoting active learning that empowers students to understand, manage and reflect on their own learning
- Creating a culture of high expectations, collaboration and teamwork that leads to improved teacher practice, incorporating evidence of learning, sharing of expert teacher practice.
- Use evidence to ensure expert teaching through the analysis of student data, classroom observation and student feedback, to create flexible learning opportunities and high expectations of students.
- Empowers individuals to become responsible and global citizens in a contemporary society.

Requirements for all Applicants

- Accreditation to Teach Religious Education, or exemption from the requirement of Accreditation
- Full registration with the Victorian Institute of Teaching
- Academic qualifications beyond initial teacher training - Master’s degree or five-year equivalent.
Key Selection Criteria

The successful applicant will demonstrate the capacity to:

Catholic Identity and Religious Education
- Demonstrated capacity to articulate and promote a deep understanding of Catholic identity within Catholic education and the place of a rich Religious Education curriculum to promote and support this identity.

Vision and values
- Demonstrated capacity to articulate a compelling vision, aligned with system priorities and communicate expectations for effective performance of a school.

Leading learning and teaching
- Demonstrated capacity as an instructional leader including an ability to embed a culture of high expectation of student learning and build expert teacher practice which is evidence based and high impact.

Leading improvement, innovation and change
- Demonstrated capacity for strategic leadership focussing on leadership for innovation and change, and an ability to design and implement high leverage improvement plans.

Leading the management of the school
- Demonstrated capacity to ensure that the school’s human, physical and financial resources are efficiently allocated and managed.

Engagement
- Demonstrated capacity to develop positive relationships with students; parents and families; the local parish and wider community; and participate and contribute to DOSCEL activities.

Community
- Demonstrated capacity to develop high aspirations and expectations through fostering community relationships and leading an innovative school program which maximises the opportunity for all students.

Information for Applicants, Application Form, Referee Form and other relevant information may be found at the Catholic Education Office, Diocese of Sale, website www.ceosale.catholic.edu.au.

Enquiries may be directed to Mr Richard Wans, Manager: Leadership and Professional Culture via email rwans@ceosale.catholic.edu.au or phone 5614 5107.

Applications should be addressed to:

Ms Maria Kirkwood
Director of Catholic Education – Diocese of Sale
Chief Executive Officer – Diocese of Sale Catholic Education Limited
PO Box 322
WARRAGUL VIC 3820

Attention: Mr Richard Wans

Email: director@ceosale.catholic.edu.au

Closing date for applications: Wednesday 14 November 2018

Schools in the Diocese of Sale are committed to promoting the safety, wellbeing and inclusion of all children