



PRINCIPAL

St Mary's Primary School, Yarram

Requirements of Applicants for Principal Position and Selection Criteria

- Full registration with the Victorian Institute of Teaching
- Academic qualifications beyond initial teacher training - Master's degree or five-year equivalent
- Demonstrated commitment to the Catholic faith, to Catholic Education and to personal and professional development
- Religious Education qualifications. Accreditation to Teach Religious Education, or exemption from the requirement of Accreditation, or an undertaking to acquire Accreditation (further studies in this area would be an advantage)
- Demonstrated understanding and commitment to the priorities of the Diocese of Sale as embodied in the Diocesan Strategic Plan
- Demonstrated willingness and ability to work as a leader within a system of Catholic schools
- Demonstrate an ability to work in partnership within the parish community to promote the Catholic identity of the school
- Demonstrated understanding of the leadership role in Catholic Education
- An extensive knowledge of current educational policies, theory and practice
- Demonstrated ability to promote excellence in teaching and learning
- Knowledge and understanding of the legislative environment in which schools operate
- Ability to manage school resources effectively
- Ability to manage professional staff effectively
- Ability to implement Diocesan processes for school review and accountability
- Recent experience in a formally appointed senior leadership role within a Catholic parish primary school, e.g. Principal; Deputy Principal; Religious Education Leader; Acting Principal; preferably in more than one setting.

School Based Selection Criteria

- Demonstrate a commitment to maintain and enhance the school as an integral and active part of the Parish.
- Demonstrate an ability to continue to build a collaborative culture of high expectation of staff professionalism and performance which will enable the school to attain its vision and goals.