Requirements of Applicants and Selection Criteria

- Full registration with the Victorian Institute of Teaching
- Academic qualifications beyond initial teacher training
- Religious Education qualifications. Accreditation to teach Religious Education, or exemption from the requirement of Accreditation, or an undertaking to acquire Accreditation. (Further studies in this area would be an advantage.)
- Recent experience in a formally appointed senior leadership role within a Catholic parish primary school, e.g. Principal; Deputy Principal; Religious Education Coordinator; Acting Principal; preferably in more than one setting.
- Demonstrated commitment to the Catholic faith, to Catholic Education and to personal and professional development.
- Demonstrated understanding of the leadership role in Catholic Education. An extensive knowledge of current educational policies, theory and practice.
- Demonstrated ability to promote excellence in teaching and learning.
- Knowledge and understanding of the legislative environment in which schools operate
- Ability to manage school resources effectively
- Ability to manage professional staff effectively
- Willingness to implement diocesan processes for school renewal and accountability.

School Based Selection Criteria

- Demonstrate an ability to extend the culture of distributed leadership which empowers students, staff and parents that respects and builds on the school's strong foundations.
- Demonstrate proven leadership skills that actively and collaboratively continue to build a culture that promotes high performing teachers focused on high expectations and quality, contemporary learning experiences.
- Demonstrates an ability to foster and maintain strong relationships, build partnerships and enhance the welcoming atmosphere of the school.

Presentation
At interview the applicant will be asked to present a symbol or a piece of scripture that is representative of their commitment to their catholic faith or speaks to their faith journey. This presentation should take no longer than five minutes.